



KEMP & COMPANY LTD.

DGP House, 88-C, Old Prabhadevi Road, Mumbai - 400 025, India. • E-mail : kemp-investor-help@vipbags.com
Phone : +91 22 6653 9000 • Fax : +91 22 6653 9089 • CIN : L24239MH1982PLC000047 • Web : www.kempnco.com

5th February, 2025

Corporate Relations Department,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001

BSE Code No. 506530

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Re-appointment of Non-Executive, Independent Director and Managing Director

Pursuant to Regulation 30 read with Schedule III, Part A, Para A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that, the Board of Directors of the Company in their meeting held today i.e. on 5th February, 2025 have, inter alia approved:

- 1. Re-appointment of Mr. Maneck Davar (DIN: 01990326) as a Non-Executive, Independent Director of the Company for a period of 5 (five) years w.e.f. 14th February, 2025 up to 13th February, 2030**

Based on the recommendation of the Nomination and remuneration Committee, Mr. Maneck Davar (DIN: 01990326) has been re-appointed as a Non-Executive, Independent Director of the Company for a period of 5 years with effect from 14th February, 2025 up to 13th February, 2030 subject to approval of shareholder of the Company.

- 2. Re-appointment of Mrs. Shalini D. Piramal (DIN: 01365328) as Managing Director of the Company for a period of 3 (three) years w.e.f. 26th March, 2025 up to 25th March, 2028**

Based on the recommendation of the Nomination and remuneration Committee, Mrs. Shalini D. Piramal (DIN: 01365328) has been re-appointed as a Managing Director of the Company for a period of 3 (three) years with effect from 26th March, 2025 up to 25th March, 2028 subject to approval of shareholder of the Company.



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The Details as required under Regulations 30 SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are given in 'Annexure A' to this letter.

Please take the above on your record and disseminate the same for the information of investors.

Thanking you,
Yours faithfully,

For Kemp & Company Limited

Karan Gudhka
Company Secretary

Encl.: as above



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Annexure A

Name of the Director	Mr. Maneck Davar	Mrs. Shalini D. Piramal
Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Re-appointment	Re-appointment
Date of appointment/ reappointment/ cessation (as applicable) & term of appointment/ re-appointment	Re-appointment of Mr. Maneck Davar (DIN: 01990326) as a Non-Executive, Independent Director of the Company for a period of 5 years with effect from 14 th February, 2025 up to 13 th February, 2030	Re-appointment of Mrs. Shalini D. Piramal (DIN: 01365328) as Managing Director of the Company for a period of 3 (three) years w.e.f. 26 th March, 2025 up to 25 th March, 2028
Brief Profile (In case of appointment)	<p>Mr. Maneck Davar serves as the Chairman and Managing Director of Spenta Multimedia Private Limited, India's largest custom magazine publisher. He is also on the board of several other companies, including Mumbai Boat Show Private Limited, Spenta Digital Media Private Limited, Liquid Publishing Private Limited, The Smart Manager Private Limited, and MW. Com Private Limited. In addition, he is an independent director in Foods Inns Limited and Bajel Projects Limited. He is associated with several public organizations, highlighting his commitment to community service. Chairman and Trustee of The Society for the Protection of Children in Western India, President of Society for Human and Environment Development (SHED), Former Chairman of the Kala Ghoda Association, Former Managing Trustee of Make-A-Wish Foundation India, Maneck's dedication to serving his community has earned him recognition and respect from many.</p>	<p>Mrs. Shalini D. Piramal, is a Graduate and is in the employment of the Company since 2007. She has over 18 years of experience in business related activities. Mrs. Shalini D. Piramal has been the Managing Director of the Company from past 10 years and has played a pivotal role in the Company's success. She is also on the Board of various Companies like Piramal Vibhuti Investments Limited, DGP Securities Limited, Alcon Finance & Investments Limited, Kiddy Plast Limited, DGP Enterprises Private Limited, Gazelle Travels Private Limited and Priyastree Foundation.</p>



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Disclosure of relationships between directors (in case of appointment of a director).	Mr. Maneck Davar is not related to any Director of the Company.	Spouse of Mr. Dilip G. Piramal, Director of the Company
Information as required pursuant to BSE circular ref no. LIST/ COMP/ 14/ 2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/2018/24, dated June 20, 2018	Mr. Maneck Davar is not debarred from holding the office of director pursuant to any SEBI order or any other authority.	Mrs. Shalini D. Piramal is not debarred from holding the office of director pursuant to any SEBI order or any other authority.