



KEMP & COMPANY LTD.

DGP House, 88-C, Old Prabhadevi Road, Mumbai - 400 025, India. • E-mail : kemp-investor-help@vipbags.com
Phone : +91 22 6653 9000 • Fax : +91 22 6653 9089 • CIN : L24239MH1982PLC000047 • Web : www.kempnco.com

12th May, 2025

Corporate Relations Department,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001

BSE Code No. 506530

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Re-Designation of Non-Executive, Independent Director

Pursuant to Regulation 30 read with Schedule III, Part A, Para A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that, the Board of Directors of the Company at their meeting held today i.e. on 12th May, 2025 have approved re-designation of Mr. Maneck Davar (DIN: 01990326) from Non-Executive, Independent Director of the Company to Non-Executive, Independent Director and Chairman of the Company w.e.f. 12th May, 2025.

The details as required under Regulations 30 SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are given in 'Annexure A' to this letter.

Please take the above on your record and disseminate the same for the information of investors.

Thanking you,
Yours faithfully,

For Kemp & Company Limited

Karan Gudhka
Company Secretary

Encl.: as above



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Annexure A

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise; Change in designation	Re-designation of Mr. Maneck Davar (DIN: 01990326) from Non-Executive, Independent Director to Non-Executive, Independent Director and Chairman of the Company w.e.f. 12 th May, 2025.
2.	Date of appointment/cessation (as applicable) & term of appointment	12 th May, 2025
3.	Brief profile (in case of appointment)	<p>Mr. Maneck Davar (DIN: 01990326) was appointed as an Independent Director of the Company by the Members at the 139th Annual General Meeting of the Company held on 29th September, 2020, for a period of 5 (five) consecutive years commencing from 14th February, 2020 to 13th February, 2025 (both days inclusive). Following the performance evaluation of Mr. Maneck Davar and considering the significant contributions made by him during his tenure as an Independent Director, as well as the belief that his continued association would be beneficial to the Company, the shareholders vide postal ballot notice dated 5th February, 2025 reappointed Mr. Maneck Davar (DIN: 01990326) as a Non-Executive, Independent Director of the Company for a period of 5 (five) years w.e.f. 14th February, 2025 up to 13th February, 2030.</p> <p>Mr. Maneck Davar serves as the Chairman and Managing Director of Spenta Multimedia Private Limited, India's largest custom magazine publisher. He is also on the board of several other companies, including Mumbai Boat Show Private Limited, Spenta Digital Media Private Limited, Liquid Publishing Private Limited, The Smart Manager Private Limited, and MW. Com Private Limited. In addition, he is an independent director in Foods Inns Limited and Bajel Projects Limited. He is associated with several public organizations, highlighting his commitment to community service. Chairman and Trustee of The Society for the Protection of Children in Western India, President of Society for Human and Environment Development (SHED), Former Chairman of the Kala Ghoda Association, Former Managing Trustee of Make-A-Wish Foundation India, Maneck's dedication to serving his community has earned him recognition and respect.</p>
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable